

निवक्षक कार्यालय / कुलसचिव कार्यालय / Office of the Registrar ভाরতীয় প্রকৌশল বিজ্ঞান এবং প্রযুক্তিবিদ্যা প্রতিষ্ঠান, শিবপুর भारतीय अभियांत्रिकी विज्ञान एवं प्रौद्योगिकी संस्थान, शिवपुर INDIAN INSTITUTE OF ENGINEERING SCIENCE AND TECHNOLOGY, SHIBPUR

ভারত সরকারের শিক্ষা মন্ত্রকের অধীনে একটি জাতীয় গুজন্বপূর্ণ প্রতিষ্ঠান / মানে सरकार के शिक्षा मंत्रासन के अंतर्गत राष्ट्रीय महत्व का संस्थान / An Institute of National Importance under MoE, Government of India

Office Circular No: RDO/1322/25

Date:22.10.2025

Applications in prescribed format are invited from the eligible Non-teaching Employees of IIEST, Shibpur for promotion to the following posts. Eligibility criteria and other details are as per NITs Non-teaching Recruitment Rules 2019. Duly filled in application form should be submitted to the Office of the Registrar (Receiving Section) by 12th November 2025.

SI.	Name of the west	Categor	Category Wise		
No.	Name of the post	UR	SC	ST	
1	Technical Assistant (SG II) / Pharmacist (SG I)	13	1	1	15
2	Senior Technical Assistant / Pharmacist (SG II)	22	4	1	27
3	Technical Assistant/ Sr. Pharmacist	8	1	0	9
4	Technician SG -I	2	1	0	3
5	Technician SG-II /LAB Asst. (SG II) / Work Asst. (SG II)	15	2	1	18
6	Senior Technician	12	1	1	14
7	Technician	8	1	0	9

कुलसचिव / Registrar

Memo No.: RDO/1322/25

Date: 22.10.2025

Copy forwarded to:

- 1. All Deans
- 2. All Heads of the Departments/ Schools/ Centre
- 3. All Officers
- 4. Recruitment Cell
- 5. Institute Website

वेबसाईट : www.iiests.ac.in

P.O. Botanic Garden,

INDIAN INSTITUTE OF ENGINEERING SCIENCE AND TECHNOLOGY, SHIBPUR FORM OF APPLICATION FOR DEPARTMENTAL PROMOTION

(In accordance with Recruitment Rules 2019) (Vide MHRD Letter No. F.35-5/2018-TS.III dated 20.02.2019)

1.		me of Applicant block Letters)	:
2.	Po	st applied for	:
3.	Cir	cular No. and date	:
4.	a)	Communication Address	:
	b)	Mobile No.	:
	c)	E-mail ID	:
5.	Da	te of joining the Institute	:
6.	Pro	esent Department / Section	:
7.	a)	Gender	:
	b)	Category [Gen/SC/ST/OBC (NCL)/EWS]	:
	c)	PWD (Yes / No)	:
	d)	Date of Birth	÷
8.	Cu	rrent Status	1
	a)	Designation	1
	b)	Level of Pay	:
	c)	Date of Effect	:

9. Educational Qualification:

SI No	Name of the Examination	Board/University	Year of Passing the Examination	Division/ Class	% of Marks

 Name of Dook	Data of Effect	Daniel an of

SI. No.	Name of Post	Date of Effect	Duration of Post	Remarks
v ·				

11. Official Training Performed:

SI. No.	Name of Course	Duration of course	Remarks
,			
,			

12. Details of regular promotions / career advancement (CAS/MACP) etc. :

SI No.	Name of Post	Nature of CAS / Promotion	Promoted to the post	Year of CAS / Promotion	Scale of Pay
				*	
	* .				
			*		

13. Any other information (Attach separate sheet if necessary):

14. Declaration of the Applicant:

I hereby declare that the above statements made by me are true and if anything is found to be false, my application is liable to the cancelled.

Forwarded by the Head of the Department / Section

Signature of applicant with date

Recruitment Rules (2019) for the post of TECHNICIAN

Sl.No.	Particular	Criteria
1.	Name of the Post	Technician
2.	Number of Post(s)	As per sanctioned strength.
3.	Classification	Group - C
4.	Scale of Pay (Grade Pay,	PB :1 (Rs.5,200 - 20,200/-) with Grade Pay of
	Band Pay)	Rs.2000/-
5.	Whether Selection Post or	Not Applicable
	non-Selection Posts	
6.	Age limit for direct	27 years
	recruits	Note:- Relaxable for Departmental Candidates
		upto five years in accordance with the
		instructions or orders issued by the Central
7		Government
7.	Educational and other	Essential:
	qualifications required for direct recruits	Senior secondary (10+2) with Science from a Government recognized board with at least 60%
	directreerares	marks
		Or
		Senior secondary (10+2) from a Government
		recognized board with at least 50% marks and
		ITI Course of one year or higher duration in
		appropriate trade.
		Or
	·	Secondary (10) with at least 60% marks and ITI
		Certificate of 2 years duration in appropriate
		trade.
		Or
		Diploma in Engineering of three year's duration in relevant field from a Government recognized
		Polytechnic / Institute.
8.	Whether age and	Age bar: Not applicable
	educational qualifications	Educational Qualifications: No. However, must
	prescribed for direct	possess at least Senior Secondary with Science
	recruits will apply in the	or Secondary and ITI certificate of 2 years
	case of promotees	duration in appropriate trade.
9.	Period of probation, if any	1 year for direct recruits as per NIT Statutes
10.	Method of Recruitment :	i) 75% Direct recruitment
	whether by direct	ii) 25% by Promotion.
	recruitment or by promotion or by	
	promotion or by deputation or transfer &	
	percentage of the	
	vacancies to be filled by	
	various methods	
L		



Sl.No.	Particular	Criteria
11.	In case of recruitment by promotion/deputation/abs orption, grades from which promotion/ deputation/absorption to be made	Promotion: Lab Attendant (SG-II) with at least 2 years regular service with Grade Pay of Rs.2000/-through DPC and working performance record (APAR), through prescribed test and interview.
12.	If DPC exists, what is its composition	As per provisions contained in the NITSER Act, 2007, First Statutes and the subsequent Statutes.
13.	Circumstances in which UPSC is to be consulted in making recruitment	Not Applicable



Recruitment Rules (2019) for the post of SENIOR TECHNICIAN in NITs

Sl.No.	Particular	Criteria
1.	Name of the Post	Senior Technician
2.	Number of Post(s)	As per sanctioned strength.
3.	Classification	Group - C
4.	Scale of Pay (Grade Pay,	PB: 1 (Rs.5,200 - 20,200) with Grade Pay of
	Band Pay)	Rs.2400/-
5.	Whether Selection Post or	Not Applicable
***	non-Selection Posts	
6.	Age limit for direct recruits	Not exceeding 33 years
		Note:- Relaxable for Departmental Candidates
		upto five years in accordance with the
		instructions or orders issued by the Central
7.	Educational and other	Government
/.	Educational and other qualifications required for	
	direct recruits	Senior secondary (10+2) with Science from a recognized board with at least 60% marks
	direct rectures	Or
		Senior secondary (10+2) from a recognized
		board with at least 50% marks and ITI Course
	:	of one year or higher duration in appropriate
		trade.
		Or
		Secondary (10) with at least 60% marks and
		ITI Certificate of 2 years duration in
		appropriate trade.
		Or
		Diploma in Engineering of three year's
		duration in relevant field from a recognized
		Polytechnic / Institute.
		<u>Desirable:</u> Bachelor's degree
8.	Whether age and	Age bar: Not applicable
J.	educational qualifications	Educational Qualifications: No. However must
	prescribed for direct	possess any of the qualifications mentioned in
	recruits will apply in the	Row 7 without insisting on percentage of
	case of promotees	marks/class.
9.	Period of probation, if any	1 year for direct recruits as per NIT Statutes
10.	Method of Recruitment	50% by Promotion.
	whether by direct	
	recruitment or by promotion	50% by Direct Recruitment
	or by deputation or transfer	
	& percentage of the	
	vacancies to be filled by	
L	various methods	



[MHRD\RAVI\D:\RR, Pay Anomaly & CAS\20.02.2019 - Annexure of New RRs (Non-Faculty) - Final.docx]

Sl.No.	Particular	Criteria
11.	In case of recruitment by promotion/deputation/absor ption, grades from which promotion/ deputation/absorption to be made	Promotion: At least 5 years regular service as Technician in PB-1, GP 2000/- or at least 5 years combined service of Lab. Attendant (SG-II) and Technician in PB-1, Grade Pay of Rs.2000/- through DPC and working performance record (APAR), through prescribed test and interview.
12.	If DPC exists, what is its composition	As per provisions contained in the NITSER Act, 2007, First Statutes and the subsequent Statutes.
13.	Circumstances in which UPSC is to be consulted in making recruitment	Not Applicable



Recruitment Rules (2019) for the post of TECHNICIAN (SELECTION GRADE-II) in NITs

Sl.No.	Particular	Criteria
1.	Name of the Post	Technician (Selection Grade-II)
2.	Number of Post(s)	As per Sanctioned strength.
3.	Classification	Group - C
4.	Scale of Pay (Grade Pay, Band Pay)	PB:1 (Rs.5,200 - 20,200) with Grade Pay of Rs.2800/-
5.	Whether Selection Post or non-Selection Posts	Not applicable
6.	Age limit for direct recruits	Not applicable
7.	Educational and other qualifications required for direct recruits	Not applicable
8.	Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees	Not applicable
9.	Period of probation, if any	Not applicable
10.	Method of Recruitment whether by direct recruitment or by promotion or by deputation or transfer & percentage of the vacancies to be filled by various methods	100% promotion, failing which by deputation (including short term contract).
11.	In case of recruitment by promotion / deputation / absorption, grades from which promotion / deputation / absorption to be made	Promotion At least 5 years regular service with Grade Pay of Rs.2400/- as Senior Technician through DPC and working performance record (APAR), through prescribed test and interview. Deputation (including short term contract): Officers of the Central/State Govt. or similar organized services / semi-Govt. / PSU /
		autonomous organization / University / Institute of national importance: Educational Qualification: Senior secondary (10+2) with Science from a recognized board with at least 60% marks Or Senior secondary (10+2) from a recognized



Sl.No.	Particular	Criteria
		board with at least 50% marks and ITI Course of one year or higher duration in appropriate trade. Or Secondary (10) with at least 60% marks and ITI Certificate of 2 years duration in appropriate trade. Or Diploma in Engineering of three year's duration in relevant field from a recognized Polytechnic / Institute.
12.	If DPC exists, what is its composition	Experience: (i) Holding analogous post; or (ii) 5 years regular service with Grade Pay of Rs.2400/- as Senior Technician or its equivalent post. As per the provisions contained in the NITSER Act, 2007, First Statutes and the subsequent Statutes.
13.	Circumstances in which UPSC is to be consulted in making recruitment	Not Applicable



Recruitment Rules (2019) for the post of TECHNICIAN (SELECTION GRADE-I) in NITs

Sl.No.	Particular	Criteria
1	Name of the post	Technician (Selection Grade-I)
2	Number of Post(s)	As per Sanctioned strength.
3	Classification	Group - B
4	Scale of Pay (Grade Pay,	PB:2 (Rs.9,300 - 34,800) with Grade Pay of
	Band Pay)	Rs.4200/-
5	Whether selection post or	Not applicable
	non-selection post	
6	Age-limit for direct	Not applicable
	recruits	
7	Educational and other	Not applicable
	qualifications required for	
	direct recruits	
8	Whether age and	Not applicable
	education qualifications	
	prescribed for direct	
	recruits will apply in the	
	case of promotees	N-4 P 11
9	Period of probation, if any Method of Recruitment	Not applicable
10		100% promotion, failing which by deputation
	Whether by direct recruitment or by	(including short term contract).
	promotion or by deputation or transfer &	
	percentage of the	
	vacancies to be filled by	
	various methods.	
11	In case of recruitment by	Promotion:
	promotion / deputation	At least 6 Years regular service with Grade Pay
	/absorption, grades from	of Rs.2800/- as Technician (Selection Grade-II)
	which promotion/	through DPC and working performance record
	deputation/ absorption to	(APAR), through prescribed test and interview.
	be made	
		Deputation (including short term contract):
		Officers of the Central/State Govt. or similar
		organized services / semi-Govt. / PSU /
		autonomous organization / University /
		Institute of national importance:
		Educational Qualification:
	•	Senior secondary (10+2) with Science from a
		recognized board with at least 60% marks
		Or
		Senior secondary (10+2) from a recognized



Sl.No.	Particular	Criteria
		board with at least 50% marks and ITI Course of one year or higher duration in appropriate trade. Or
		Secondary (10) with at least 60% marks and ITI Certificate of 2 years duration in appropriate trade. Or
		Diploma in Engineering of three year's duration in relevant field from a recognized Polytechnic / Institute.
		 Experience: i) Holding analogous post; or ii) 6 years regular service with Grade Pay of Rs.2800/- as Technician (SG-II) or its equivalent post.
12	If Departmental Promotion Committee exists, what is its composition	
13	Circumstances in which Union Public Service Commission is to be consulted in making recruitment	Not Applicable



Recruitment Rules (2019) for the post of TECHNICAL ASSISTANT in NITs

Sl.No.	Particular	Criteria
1.	Name of the Post	Technical Assistant
2.	Number of Post(s)	As per sanctioned strength.
3.	Classification	Group - B
4.	Scale of Pay (Grade Pay,	PB -2 (Rs.9,300 - 34,800/-) with Grade Pay of
	Band Pay)	Rs.4200/-
5.	Whether Selection Post or	Not Applicable
	non-Selection Posts	
6.	Age limit for direct recruits	30 years. Note:- Relaxable for Departmental Candidates up to five years in accordance with the instructions or orders issued by the Central Government
7.	Educational and other qualifications required for direct recruits	Essential: First Class or equivalent Grade in B.E. / B.Tech. / MCA in relevant subject from a recognized University / Institute. Or First Class Diploma in Engineering in relevant Field with excellent academic record Or First Class Bachelor's Degree in Science from a recognized University or Institute Or Master's Degree in Science from a recognized University or Institute with at least 50% marks
8.	Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees	or equivalent grade Age bar: Not applicable Educational Qualification: No. However must possess any of the qualifications mentioned in Row 7 without insisting on percentage of marks/class.
9.	Period of probation, if any	
10.	Method of Recruitment whether by direct recruitment or by promotion or by deputation or transfer & percentage of the vacancies to be filled by various methods	75% by direct Recruitment 25% by Promotion, failing which by deputation (including short term contract).



Sl.No.	Particular	Criteria
11.	In case of recruitment by promotion / deputation / transfer, grades from which promotion /	Promotion: At least 2 Years regular service with Grade Pay
12.	If DPC exists, what is its composition	As per the provisions contained in the NITSER Act, 2007, First Statutes and the subsequent Statutes.
13.	Circumstances in which UPSC is to be consulted in making recruitment	Not Applicable



Recruitment Rules (2019) for the post of SENIOR TECHNICAL ASSISTANT in NITs

Sl.No.	Particular	Criteria
1.	Name of the Post	Senior Technical Assistant
2.	Number of Post(s)	As per sanctioned strength.
3.	Classification	Group - B
4.	Scale of Pay (Grade Pay, Band Pay)	PB: 2 (Rs.9,300 - 34,800/-) with Grade Pay of Rs.4600/-
5.	Whether Selection Post or non-Selection Posts	Not Applicable
6.	Age limit for direct recruits	Not Applicable
7.	Educational and other qualifications required for direct recruits	Not Applicable
8.	Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotes	Not Applicable
9.	Period of probation, if any	Not applicable
10.	Method of Recruitment whether by direct recruitment or by promotion or by deputation or transfer & percentage of the vacancies to be filled by various methods	100% by promotion failing which by deputation (including short term contract)
11.	In case of recruitment by promotion / deputation / transfer, grades from which promotion / deputation / transfer to be made	Promotion: At least 5 years regular service as Technical Assistant in PB-2, GP 4200/- or at least 5 years combined service of Technician (SG-I) and Technical Assistant in PB-2, Grade Pay of Rs.4200/- through DPC and working performance record (APAR), through prescribed test and interview. Deputation (including short term Contract):
		Officers under the Central / State Governments / Universities recognized Research Institutes or Institutes of national importance or Govt. laboratory or PSU:-



Sl.No.	Particular	Criteria
-		Educational Qualification: First Class or equivalent Grade in B.E. / B.Tech. / MCA in relevant subject from a recognized University / Institute.
		Or First Class Diploma in Engineering in relevant Field with excellent academic record Or
		First Class Bachelor's Degree in Science from a recognized University or Institute Or Master's Degree in Science from a recognized
		University or Institute with at least 50% marks or equivalent grade
		 Experience: holding analogous post; or At least 5 years regular service as Technical Assistant in PB-2, GP 4200/- or at least 5 years combined service of Technician (SG-I) and Technical Assistant in PB-2, Grade Pay of Rs.4200/- through DPC and working performance record (APAR), through prescribed test and interview.
12.	If DPC exists, what is its composition	As per the provisions contained in the NITSER Act, 2007, First Statutes and the subsequent Statutes.
13.	Circumstances in which UPSC is to be consulted in making recruitment	Not Applicable



Recruitment Rules (2019) for the post of TECHNICAL ASSISTANT (SELECTION GRADE II) in NITs

Sl.No.	Particular	Criteria
1.	Name of the Post	Technical Assistant (Selection Grade II)
2.	Number of Post(s)	As per sanctioned strength.
3.	Classification	Group - B
4.	Scale of Pay (Grade Pay,	PB: 2 (Rs.9,300 - 34,800/-) with Grade Pay of
	Band Pay)	Rs.4800/-
5.	Whether Selection Post or	Not applicable
	non-Selection Posts	
6.	Age limit for direct	Not applicable
	recruits	
7.	Educational and other	Not applicable
}	qualifications required for	
	direct recruits	
8.	Whether age and	Not Applicable
	educational qualifications	
	prescribed for direct	
	recruits will apply in the	
	case of promotees	
9.	Period of probation, if any	Not applicable
10.	Method of Recruitment	100% by promotion failing which by deputation
	whether by direct	(including short term contract)
	recruitment or by promotion or by	
	promotion or by deputation or transfer &	·
	percentage of the	
	vacancies to be filled by	
	various methods	
11.	In case of recruitment by	Promotion:
	promotion / deputation /	At least 2 years regular service as Senior
	transfer, grades from	Technical Assistant in PB-2, GP Rs.4600/-
	which promotion /	through DPC and working performance record
	deputation / transfer to be	(APAR), through prescribed test and interview.
	made	, , , , , , , , , , , , , , , , , , , ,
		Deputation (including short term Contract):
		Officers of the Central / State Govt. Or similar
		organized services / Semi - Govt./ PSU /
		autonomous organization / University Institute
		of national importance: -
		Educational Qualifications
		Educational Qualification:
		First Class or equivalent Grade in B.E. / B.Tech. / MCA in relevant subject from a
		recognized University / Institute.
		recognized oniversity / institute.



Sl.No.	Particular	Criteria
		Or
		First Class Diploma in Engineering in relevant Field with excellent academic record Or
		First Class Bachelor's Degree in Science from a recognized University or Institute Or
		Master's Degree in Science from a recognized University or Institute with at least 50% marks or equivalent grade
		 Experience: i) holding analogous post; or ii) 2 years regular service with Grade Pay of Rs.4600/- as Senior Technical Assistant or its equivalent post.
12.	If DPC exists, what is its composition	As per the provisions contained in the NITSER Act, 2007, First Statutes and the subsequent Statutes.
13.	Circumstances in which UPSC is to be consulted in making recruitment	Not Applicable



Recruitment Rules (2019) for the post of PHARMACIST in NITs

Sl.No.	Particular	Criteria
1	Name of the post	Pharmacist
2	Number of Post(s)	As per Sanctioned strength.
3	Classification	Group - C
4	Scale of Pay (Grade Pay, Band Pay)	PB:1 (Rs.5,200 - 20,200) with Grade Pay of Rs.2800/-
5	Whether selection post or non-selection post	Not Applicable
6	Age-limit for direct recruits	27 years
7	Educational and other qualifications required for direct recruits	Essential: (i) 10+2 in Science (PCB/PCM) subjects from recognized Board or University. (ii) 2 Years Diploma with First class from an Institute recognized by the Pharmacy Council of India with minimum two years experience in any recognized hospital or pharmacy. Or Bachelor's degree in Pharmacy (B.Pharma.) (iii) Registered as Pharmacist under the Pharmacy Act 1948.
8	Whether age and education qualifications prescribed for direct recruits will apply in the case of promotes	Not Applicable
9	Period of probation, if any	1 year for direct recruits as per NIT Statutes
10	Method of Recruitment Whether by direct recruitment or by promotion or by deputation or transfer & percentage of the vacancies to be filled by various methods	100% Direct recruitment
11	In case of recruitment by promotion / deputation /absorption, grades from which promotion/deputation/absorption to be made	Not Applicable



Sl.No.	Particular	Criteria
12	If Departmental Promotion Committee exists, what is its composition	Not Applicable
13	Circumstances in which Union Public Service Commission is to be consulted in making recruitment	Not Applicable

Note: After 2 Years' experience in the Grade Pay of Rs.2800/-, the incumbent will be granted Non Functional up-gradation to the next higher Grade Pay of Rs.4200/- in PB-2 and re-designated as Sr. Pharmacist (personal to the incumbent).

Sr. Pharmacist with GP of Rs.4200/- and 7 years of service, out of which at least 5 years of service in GP of Rs.4200/-, may be considered for promotion to the post of Pharmacist (SG II) with GP of Rs.4600/-.



Recruitment Rules (2019) for the post of PHARMACIST (SELECTION GRADE - II) in NITs

Sl.No.	Particular	Criteria
1.	Name of the Post	Pharmacist (Selection Grade - II)
2.	Number of Post(s)	As per sanctioned strength.
3.	Classification	Group - B
4.	Scale of Pay (Grade Pay, Band Pay)	PB: 2 (Rs.9,300 - 34,800/-) with Grade Pay of Rs.4600/-
5.	Whether Selection Post or non-Selection Posts	Not Applicable
6.	Age limit for direct recruits	Not Applicable
7.	Educational and other qualifications required for direct recruits	Not Applicable
8.	Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees	Not Applicable
9.	Period of probation, if any	Not applicable
10.	Method of Recruitment whether by direct recruitment or by promotion or by deputation or transfer & percentage of the vacancies to be filled by various methods	100% promotion failing which by deputation (including short term contract)
11.	In case of recruitment by promotion / deputation / transfer, grades from which promotion / deputation / transfer to be made	At least 5 years regular service as in PB-2, GP of Rs.4200/- Senior Pharmacist through DPC and working performance record (APAR),
		Officers under the Central / State Governments / Universities recognized Research Institutes or Institutes of national importance or Govt. laboratory or PSU:-
		Educational Qualification: (i) 10+2 in Science (PCB/PCM) subjects from recognized Board or University.



Sl.No.	Particular	Criteria
		 (ii) 2 Years Diploma with First class from an Institute recognized by the Pharmacy Council of India with minimum two years experience in any recognized hospital or pharmacy. Or Bachelor's degree in Pharmacy (B.Pharma.) (iii) Registered as Pharmacist under the Pharmacy Act 1948.
		Experience: i) holding analogous post; or ii) 5 years regular service with Grade Pay of Rs.4200/- as Senior Pharmacist or its equivalent post.
12.	If DPC exists, what is its composition	As per the provisions contained in the NITSER Act, 2007, First Statutes and the subsequent Statutes.
13.	Circumstances in which UPSC is to be consulted in making recruitment	Not Applicable



Recruitment Rules (2019) for the post of PHARMACIST (SELECTION GRADE - I) in NITs

Sl.No.	Particular	Criteria
1.	Name of the Post	Pharmacist (Selection Grade I)
2.	Number of Post(s)	As per sanctioned strength.
3.	Classification	Group - B
4.	Scale of Pay (Grade Pay, Band Pay)	PB: 2 (Rs.9,300 - 34,800/-) with Grade Pay of Rs.4800/ After 2 years of regular service, an incumbent will be assessed by Departmental Promotion Committee (DPC) for moving to the higher grade of PB2 with GP of Rs.5400/- with the same designation.
5.	Whether Selection Post or non-Selection Posts	Not applicable
6.	Age limit for direct recruits	Not applicable
7.	Educational and other qualifications required for direct recruits	Not applicable
8.	Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees	Not applicable
9.	Period of probation, if any	Not applicable
10.	Method of Recruitment whether by direct recruitment or by promotion or by deputation or transfer & percentage of the vacancies to be filled by various methods	100% promotion failing which by deputation (including short term contract)
11.	In case of recruitment by promotion / deputation / transfer, grades from which promotion / deputation / transfer to be made	At least 2 years regular service as in PB-2, GP
		Deputation (including short term Contract): Officers under the Central / State Governments / Universities recognized Research Institutes or Institutes of national importance or Govt. laboratory or PSU:-



Sl.No.	Particular	Criteria
31.110.	raiciculai	 Educational Qualification: 10+2 in Science (PCB/PCM) subjects from recognized Board or University. 2 Years Diploma with First class from an Institute recognized by the Pharmacy Council of India with minimum two years experience in any recognized hospital or pharmacy. Or
		Bachelor's degree in Pharmacy (B.Pharma.) (iii) Registered as Pharmacist under the Pharmacy Act 1948.
		 Experience: i) holding analogous post; or ii) 2 years regular service with Grade Pay of Rs.4600/- as Pharmacist (SG-II) or its equivalent post.
12.	If DPC exists, what is its composition	As per the provisions contained in the NITSER Act, 2007, First Statutes and the subsequent Statutes.
13.	Circumstances in which UPSC is to be consulted in making recruitment	Not Applicable



[MHRD\RAVI\D:\RR, Pay Anomaly & CAS\20.02.2019 - Annexure of New RRs (Non-Faculty) - Final.docx]